

## DEPLOYMENT ENTITLEMENT FACT SHEET

1. PURPOSE: To provide commanders with information on pay related issues that may affect their soldier's pay if they should deploy. Actual entitlements would vary based on the specifics of the deployment.

2. ENTITLEMENTS:

Per Diem: Each soldier is entitled to receive daily incidental per diem of \$3.50/day OCONUS or \$2.00/day CONUS. Soldiers will receive the entire per diem once they complete a final travel settlement voucher (DD Form 1351-2) at their home station upon re-deployment.

Hardship Duty Pay-Location (HDP-L): In an area designated by the Secretary of Defense as HDP-Location, all soldiers (Enlisted and Officers) deployed are entitled to HDP-L. This entitlement is payable on a daily basis and begins on the day of arrival in the Theater of Operations and stops the day of departure from the Theater of Operations.

Family Separation Hardship (FSH): All-soldiers with dependents are entitled to FSH-T when separated from their dependents for more than 30 days (provided the dependents resided with the member prior to deployment) while in a TCS status away from the permanent duty station. A member married to another member with no dependents is entitled to FSH, provided the couple resided together prior to the deployment (only one member is entitled if both are deployed). FSH is Payable at \$100 per month (\$3.33 per day) and begins the day of departure from home station and ends the day prior to arrival at the home station.

Hostile Fire Pay (HFP): This entitlement begins the day of arrival and ends on the day of departure to a designated HFP location (designated by the SECDEF). This entitlement is payable at \$150 a month. Soldiers present for official duty, in any of the designated areas for one day during the month, are authorized the entire \$150 for that month.\_

Combat Zone Tax Exclusion (CZTE): All enlisted soldiers present for official duty in any of the designated areas (designated by the SECDEF) for one or more days are federal tax exempt for all federal tax earnings for the entire month. Officers are also exempt from federal tax, limited to the maximum enlisted pay per month (the SMA pay plus \$150 for HFP). The entitlement begins the day of arrival into the designated area and ends on the day of departure.

Basic Allowance for Subsistence (BAS): BAS continues for all soldiers that were receiving this allowance prior to deployment. Soldiers

that were receiving Partial BAS at their permanent duty station (PDS) will be authorized BAS for the length of their deployment. BAS is payable at \$242.81 per month for enlisted members, and \$167.20 for officers.

Reenlistment Bonus: If the reenlistment contract awarding a bonus is signed while in the CZTE area, the bonus and anniversary payments are exempt from federal tax. Anniversary payments for a reenlistment signed outside the CZTE area will remain taxable even if paid in the CZTE area.

Savings Deposit Program (SDP): SDP is a program where soldiers may deposit funds at the local finance office in an amount up to the monthly non-allotted take home pay (maximum \$10,000 total balance). Although accrued interest may cause the overall balance to exceed \$10,000, interest is only earned on amounts up to \$10,000. The account will earn interest at 10% annum compounded quarterly. Eligibility for SDP stops on the day of departure. Interest will stop accruing 90 days after re-deployment.

- NOTE: Should the 90<sup>th</sup> day fall on any other than the last day of a month, interest will accrue through the last day of the preceding month.

Special Leave Accrual (SLA): Special Leave Accrual (SLA) allows soldiers to carry forward up to 90 days of leave at the end of the fiscal year (60 days ordinary leave plus 30 days Special Leave Accrual). There are 3 categories for SLA:

(1) Category I: Soldiers who were deployed for 120 or more continuous days in a Hostile Fire Pay area during the same Fiscal Year.

(2) Category II: Soldiers who were deployed to a Hostile Fire Pay area less than 120 days

by the end of the Fiscal Year.

(3) Category III: Soldiers who were deployed to an area other than a Hostile Fire Pay area

or not deployed, but unable to take leave due to support of a contingency operation.

If you are category I or II, you have up to (3) fiscal years to use the leave. If you are Category III, you have (1) fiscal year to use your leave.

Commanders in the grade LTC or higher are the approving authorities for soldiers in Category I (this approval should be given to your servicing finance office which will be forwarded to DFAS for input). Category II and III must submit a request through their commander and the first COL in the chain of command to CG, PERSCOM for approval.